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14 Richmond Road, Ponsonby, PO Box 47352, Auckland, New Zealand



BENEFITS TO OUR CLIENTS

We are interested in your business

Synergy employs expert consultants who specialise in specific markets - consultants with a technical and working knowledge of our clients' industries who also excel at personnel recruitment.

Industry knowledge

Our team has specialised industry knowledge, with an in-depth understanding of issues and challenges that individual market sectors face.

Our extensive database

Established over twelve years, our computerised database provides a unique resource of candidates from targeted markets. Key criteria for a job can be loaded and within minutes a file search is underway.

Advertising isn't everything

In the past we have only needed to advertise approximately 20% of positions. Eighty percent, we are proud to say, have been filled through referrals and file searches.

While advertising can be an effective tool, it is also expensive and time consuming. We prefer to take a more proactive and cost-effective approach to meeting your recruitment needs.

Our website offers our clients free advertising

We ensure that our website is highly visible on all relevant search engines and proactively maintain this high profile. Response to advertising is monitored and the quality of candidates is consistently high.

We realise the importance of quality recruitment

Synergy will only present candidates of the highest calibre available for each position.

Thorough reference checking

Knowing potential weaknesses and areas for development prior to employment is vital. Thorough reference checking is undertaken on all candidates of potential interest to clients.

Psychological testing

We are happy to arrange suitable testing of potential candidates through an independent source.

Follow-up contact

During the first few months of employment we maintain constant contact with a new employee and their manager - monitoring feedback and comments from both sides.

Strictly Confidential

We will maintain the strictest of confidentiality for both our clients and our candidates.

All information provided to us will be kept confidential, including your company details and marketing strategy.

Building your public image

Synergy can play a significant public relations role for you in the marketplace. We promote your company's benefits to the best candidates in the industry.

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Value added services

Apart from staff selection and recruitment we offer the following services at no charge:

- "Hot Candidate" introduction calls
- Salary and benefits information and advice
- Support and education in client interview techniques
- General industry trends information
- Information on employment contracts

Most importantly, we will work with you in a synergistic manner to help you achieve your goals!

ADDITIONAL SERVICES:

Synergy Training - specialising in training to the pharmaceutical industry

Synergy Outsourcing - a flexible workforce service